

Annual Report 2010-11

of

Mahiti

a rural development center
Gujarat, India



Registered Head Office

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From the Trustee's Desk

Messages from the Board Member



I am pleased to congratulate Mahiti for its 18 years of successful journey from informal initiative to formal set up of organization. Mahiti has been the end of a decade is usually a good time to take stock. I've asked how successful, we have been in achieving tangible outcomes. I, on my part, know Mahiti has come a very long way, as my fellow trustees and I follow the Foundation's work very closely. We are aware that the numbers in our MIS, mid lines and end lines have a positive tale to tell.

This year, the centre stage is on the true users of Trust Services – bright students it has supported through its program, differently able, artisans, women, adolescent girls and boys, unemployed youth – the people for whom, we came into being and whose satisfaction will decide how we continue.

Their stories and their narratives remind me that impact is about more than just figures, it's about how you've changed a life for the better. It's about rekindling hope, reviving faith and renewing systems that bring the joys in the heart of the people who have been pushed to the margins.

All these success stories gel with our belief. Today, across Mahiti, the message that a woman empowerment is a core element of its enterprise culture is striking deep roots. The participation of **Mahiti family** from the field in such initiatives proves that we think and act beyond balance sheets. The Trust has created awareness of the three sixty degree scope of Development of the Area.

There is still a need to align Social Justice with National and International Sustainable Paradigms, especially in Natural Resources Management, Youth Empowerment, Women Empowerment and Health, Human Rights and I am sure it's in the agenda of the Trust.

I see a greater role for the Trust in the days to come and I also believe that these initiatives need a large supporting base. Caring for the needy in society can never be the prerogative of a chosen few. Here is an opportunity for well intentioned people to come forward to support the initiatives of the Trust, helping us serve the community more effectively

Vijay S. Parmar

Board Member of Mahiti

&

Chief Executive Officer, Jan Vikas, Ahmedabad (Gujarat)

Message from Executive Director of Mahiti Trust



Having completed 18 years and half at Mahiti, we are grateful to people who contributed in the development of Mahiti. We have more smiles within the organization (as more projects have come in and there is increased focus in our interventions) and we have been able to bring in smiles for persons outside too (as the new projects are being implemented and old ones expanded). People's empowerment for Accessing Rights to Livelihood, Health and Water is the key programs for this year. The stories that you read within these covers are glimpses of what we have been able to do.

Mahiti acknowledges that all achievements that we have had in the year gone by are results of not only just our labor but also the collective works of the all the stakeholders and all the ground work that has been done in the areas we work. Be it the Youth Interventions, Livelihoods or the Health, Social Justice, Women Empowerment Programs. Yes, Mahiti has been a catalyst. For example there is the revitalization of the movement for the Social Justice. We are moving from a geographical focus to a theme focused operation such as from Ahmedabad to Surendranagar to Bhavnagar (Bhal Region & Saurashtra Region). In the coming year, we will be expanding on these lines. Mahiti places on record it's gratitude to all the donors / funding agencies and the very many people with invisible hands, who by their small support (may be a cent) help Mahiti to reach out to many for whom the one cent is the only cent.

We would like to appreciate the “**Credibility Alliance (CA), Mumbai**” for their accreditation for our Good Governance, Transparency and Accountability in Development Sector.

We would also like to thanks to “**Shishu Vihar**”, Bhavnagar for awarding us as Best Women Social Activist in the year 2010 as part in the memory of Dr. Manbhai Bhatt.

We acknowledge the **UNICEF, Gujarat** their valuable partnership with us in the Project “Protecting Children's Rights in Cotton Growing Areas of Bhavnagar & Vallabhipur Block of Bhavnagar district”

In solidarity,

Devuben Pandya
Executive Director
Mahiti Trust

About Organization



Mahiti – a rural development center is a grass roots development organization located at Dholera Village in Dhandhuka Taluka of Ahmadabad district in Gujarat. The meaning of “Mahiti” is “information” in Gujarati Language. And initially it was started as project activities of Ahmadabad based NGOs called “Utthan” to create awareness through dissemination of information on drinking water in year 1981. In the project implementation process Information (Mahiti Kendra) Center was set up by Utthan to conduct research, disseminate findings and recommendations while capacity building of the local leader for advocacy and effectively implementation of various project related to drinking water. Utthan has been realized after 13 years of work with local communities in this region that local people are able to lead the initiative

with its own formal structure of organization. And Mahiti as an organization came in to existence in the year of **1994** and “**Mahiti**” got registered under Bombay Public Charitable Trust Act 1950 and Gujarat Societies Act 1860 in this very year and Mrs. Devuben Pandya was selected and elected in this process to lead the organizational process and “Utthan” handed over the work of development in this area to Mahiti and stepped out from this area.

Geographically, working area (region) of Mahiti is called “Bhal”. The meaning of Bhal is forehead. And there is reason to call it “Bhal”. Metaphor used like this there are different parts of body. And each of part of body has its own characteristic. Like “forehead” is at top of the body and there is scarcity of Harmon to grow hair at the forehead. Similarly, Bhal region is also described as area of hopeless area for development and restoration of natural resources. Because of, it has saline coastal land without underground fresh water and fertile land. And this region of Gujarat is extremely backward in context of development indicators such as education, health, social infrastructure etc and lack of live natural resources like drinking water, fertile land, forest, etc for survival of poor people.

Historically, economically and socially, Dholera was an erstwhile business town and port but today, it is mere a “Kasba” of few rich and money lenders but most of people in the region are from the marginalized communities such as Schedule Castes (SCs) and Other Backward Castes (OBCs) and Muslim minorities. There are few other communities but most of them are also poor and resources less.

Most of people the region have been facing problems related to water, food, education, health, and employment. Most of vulnerable are women, children and youth due to lack awareness about their constitutional rights and entitlement. Even government outreach is very poor and government has failed to deliver it duties in context of proving services / benefits available for them being citizen of Gujarat and India respectively.

Politically, people are unorganized on issues related to the region but they are divided on the basis of caste / religion / groups / parties. That is why; political class of the region is also marginalized in mainstream politics of Gujarat. Therefore, they are unable to put their demand before the Government of Gujarat effectively and efficiently.

Recent development in the region is that Government of Gujarat has declared this region as “Special Investment Region (SIR)”, Special Economic Zone (SEZ) and Business Development Zone, after declaration to build world class city, the case of fraudulent and land grabbing of poor farmers have been on increased.....Therefore, there is fear of prevailed human rights violence.

Mahiti has been working with women, children and youth to ensure the rights, justice and entitlement and provide livelihood and other services to the needy community and individuals through it strategic planning, available resources and donors support.

Mahiti in Brief

Name of the Organization	:	Mahiti – a rural development center
Reporting Period	:	1st April 2010 to 31st March 2011
Organization in Brief		
Contact Address	:	Registered Head Office At & Post: Dholera, Opp. Bhimtalav, Nr. Khun Village, Rahtalav Road, Tal: Dhandhuka, Dist: Ahmedabad, Pin : 382455 Coordination Office: G-2/1 Om Shantinagar, Nr. Shrinandnagar II, Tagore Road, Vejalpur, Ahmedabad Pin: 380 051
Contact Numbers	:	Dholera: 02713- 313 437 / 293 071 Ahmedabad: 079 – 2681 1003 Fax: 079 – 2682 2010 Mobile: 95588 03901, 95588 03902
Email	:	mahiti@bsnl.in ; mahiti.india@gmail.com
Web Address	:	www.mahiti-gujarat.org
Main Contact Person	:	Mrs. Devuben Pandya, Executive Director
Year of Establishment	:	9 th August 1994
Registration Details	:	Trust Registration No: F/4410/Ahmedabad, dated 9 th August 1994 Society Registration No: Guj/4550/Ahmedabad dated 9 th August 1994 FCRA Registration No: 041910199, dated 2 nd September 1998
Major Activities	:	<ol style="list-style-type: none"> 1. Formation, nurturing and strengthening of various Village Level Institutions 2. Strengthening of Area Level Micro Finance Institutions (MFIs) 3. Natural Resource Management & Development – Land Conversation, Drinking Water & Sanitation, Watershed Development 4. Social & Gender Justice 5. Violence against women 6. Women Empowerment 7. Community Health, Hygiene and Sanitation 8. Child Rights 9. Youth Empowerment 10. Disaster Risk Reduction
Membership in Networks	:	State Level: Pravah, Janpath, Sajjata Sangh, Mahila Swaraj Abhiyan, Gujarat Dai Sangathan, Working Group for Women and Land Ownership, Jan Swashyay Abhiyan National Level: Voluntary Action Network of India - VANI, National Alliance of Women's Organizations - NAWO, Confederation of Rural NGOs of India – CNRI

Vision

“Envisaging a just society without oppression, discrimination, injustice by abolishing discriminations created by unjust social structures and to improve the livings standards of exploited / marginalized sections whiles making them self reliant in Gujarat state, India”

Mission

Mahiti’s mission is to empower the poor discriminated and marginalized communities with focus on women to bring about concrete and sustainable changes in their lives and also to address issues of injustice through strong organization of people and their leadership.

Objectives

- ▶ To empower women and youth by strengthening leadership for effective political participation and to fight against social injustice.
- ▶ To develop natural resources and to promote better access and control over natural resources for the marginalized communities.
- ▶ To develop local resources to strengthen livelihood options for the marginalized communities.
- ▶ To improve and provide civic amenities
- ▶ To improve and provide health facilities
- ▶ To mobilize women to address the issues of marginalized communities.

Thrust Areas / Strategic Programs

1. Socio-Economic Empowerment of the poor discriminated and marginalized communities with focus on women

- ▶ Area level women’s savings & credit cooperatives as a medium for empowerment.
- ▶ Facilitating integrated development programs by mobilizing government and other resources for sustainable livelihood for these communities.
- ▶ Addressing issue of drinking water through innovative experiment and policy advocacy.
- ▶ Promoting and strengthening community based health programs.
- ▶ Creating spaces and developing vocational skills for youth for their development.
- ▶ Community based disaster mitigation program

2. Social Justice Programs

- ▶ Developing, capacitating and supporting a cadre of voluntary leaders for social action which addresses issues of discrimination, atrocities and other forms of injustices.
- ▶ Legal Aid & Counseling Centre

Organizational Values

- ▶ **Equity:** Being sensitive and committed to reduce all forms of discrimination with focus on poor, dalit and women.
- ▶ **Participatory Processes:** Having faith in People’s capacities and their institutions
- ▶ Freedom of people’s using **traditional wisdom**
- ▶ **Accountability:** Accountability with transparency
- ▶ **Collaboration:** Developing synergies through networking
- ▶ **Team work:** Striving for quality, innovation and diversity
- ▶ **Values we cherish:** Striving for success
- ▶ Work for poor and marginalized sections of society
- ▶ Special focus on women in each intervention.
- ▶ Creation of **strong local leadership** and help to become self-reliant

Women Empowerment

After situational analysis of the region and prioritization of stakeholders, Mahiti has been giving women prominence place it's all endeavors and Mahiti believe that the mobilization of women collectively can reduce the problems of region in general and women, child and youth in particularly. Therefore, organizing and mobilizing of women is coring strategy to implement programs and projects in the region.

Observation of Women Rights Day



It mandatory for Mahiti to organize and mobilize women and men on women's day " 8th March "each year to remember the date for world declaration on women rights and celebrates on this occasion about our year achievements in context of women empowerment. This occasion provide opportunity for women and girls to come out of home for her and have exposure of world through the day program as participants and organizer. It is great opportunity for women's leaders / government officials to learn to speak, interact and share issue/problems related to her, her family and society in large. This year's Women's Convention was organized in

April 2011 for Ahmedabad district and Bhavnagar district where more than 1500 rural women and girls participated in this convention.

Formation and Strengthening of SHG: This financial year, we have formed 17 Self Help Groups, till the end of 31st March 2011, there are a total of 389 self help groups formed over the years in which out of 389, the total of more than 300 are active in context of inter loaning and dealing the issues of women and child in the villages and all the SHGs are linked to our Women's Savings and Credit Cooperatives and other nationalized banks, till the date, there are **9385** individuals accounts of women are opened, Mahiti have facilitated a total number of loans to **1327 women** during the current financial year for various entrepreneurship



Micro Finance for Starting Entrepreneurship: In 2010-11 financial years, **155** women come forward to take initiative and risk for her entrepreneurs such as grocery, tiny shops, animal husbandry, flour mill, cloth trading, vegetable vending, tailoring machines, diamond polishing units, dairy, poultry and brick making etc.



Capacity Building of SHGs Leaders, Cooperatives, New entrepreneurs and Women Rights Leadership Training:

In this financial year 2010-11, series of capacity building activities organized on organizational management and role of leadership, Market Research, product processing, product sale and marketing, women rights, child rights gender, social justice, Govt. schemes / programs / project for marginalized communities.

Details of Capacity Building Training Programs

No	Name of Programs	No of days	Name of Trainers	No of Participants
1	Organization building / management	7 days	Vijay Parmar, CEO, JanVikas	22
2	Role of Leadership	2 days	Vijaybhai Parmar	24
3	How to identify local and external market need	3 days	International Resources for Fairer Trade (IRFT)	43
4	How to make products	2 days	do	47
5	How to market /sale product	3 days	do	45
6	Human Rights(Rights of SC / ST / OBCs / Minorities)	3 days	Jimmy Dabhi	80
7	Women Rights / Gender	3 days	Dr.Laxmi Iyengar & Devuben Pandya	125
8	Government Schemes	2 days	Dinesh Pandya & Kalpesh Mistry	250
9	Project Management	3 days	Ashok Kumar Singh (Ex-IGSSS)	20
10	Process Documentation	3 days	Ashok Kumar Singh (Ex-IGSSS)	20
11	Child Rights	2 days	Sukhdevbhai Patel (Gantar)	25
12	Health Related Trainings	5 days	Dr. Laxmi Iyengar	110
13	Water Resource Management	2 days	Bhanjibhai Khasiya, Hargovan Patel (DWSC)	160

Financial Status of Women's Savings & Credit Cooperative Limited (MFIs)

Particulars	AHMEDABAD COOPERATIVE			BHAVNAGAR COOPERATIVE			TOTAL		
	31-03-10	31-03-11	Increase during the year	31-03-10	31-03-11	Increase during the year	31-03-10	31-03-11	Increase during the year
Village Covered	60	63	3	30	31	1	90	94	4
SHGs formed	260	267	7	114	122	8	374	389	15
Membership	5,735	5,876	141	3,013	3,509	496	8,748	9,385	637
Savings Rs.	8,482,284	9,640,363	1,158,079	3,320,468	4,759,397	1,438,929	11,802,752	14,399,760	2,597,008
Fixed Deposits	514,330	891,740	377,410	-	-	-	514,330	891,740	377,410
Share Capital Rs.	665,590	655,660	(9,930)	380,740	485,590	104,850	1,046,330	1,141,250	94,920
No. of Loans	8,736	9,412	676	3,047	3,698	651	11,783	13,110	1,327
Credit Given	6,777,700	4,868,200	(1,909,500)	4,867,045	9,767,720	4,900,675	11,644,745	14,635,920	2,991,175
Income on Interest	1,184,688	1,301,853	117,165	730,498	1,253,132	522,634	1,915,186	2,554,985	639,799

Health



Base Line Survey: Mahiti has been specialized in base line surveys and before kick off any program, Mahiti conduct baseline survey for multi purposes such as to understand the status of issues, to measure pre – situation and intervention post situation. It also helps in assessing the effectiveness and impact of program. It is one of each activities for each project conducted annually conducted by the each project team. This year, we have conducted 4 aspects of base line 1. Livelihood options for youth, 2. Impact of Health project, and 3. Impact of declaration of Bhal as SIR on local communities, and 4. Status of water in the region

During the current financial year, a baseline survey was also carried out to find out the basic information about the Adolescent boys and girls in 10 villages of Dhandhuka and Bhavnagar taluka. The social, educational, economic, occupation related and skill related details of the boys and girls were collected in baseline survey. A change was introduced in the survey this year, in the previous year all the boys and girls were included in the survey while this year only the children whose parents were willing to send their children away from home were included.

Following facts emerged out of the base line survey

- Majority of boys and girls have not finished primary education.
- Majority of boys and girls become victims of addiction in childhood.
- Boys and girls in this area are married in childhood.
- Boys get into diamond business or farming and related occupations and leave school early.

Formation and Strengthening of Village Health & Sanitation Committee:



has been recognized in Gujarat state as resources centre for community health management organization. Because it has been forming and strengthening villages level health & sanitation committee in each village in its working area to ensure and provide the health services with support of available govt. services and private services in the region. It has been organizing and mobilizing community, women, youth, adolescent girls and children

to participate through it innovative cultural programs.



Observation of Mamta Day: It is mandatory for Mahiti to organize / support in Mama Days each year with support of parent of adolescent girl and boys, traditional birth attendants and women health workers discuss their issues / problems with care and love and educate their children about behavioral change

Monitoring Process & Monitoring Indicators

No	Name of Meetings	No. of Meetings	Name of Coordinators	Responsible person for meetings	Monitor of meetings	Documentation of meetings
1	Adolescent Boys & Girls	12	Dinesh Pandya Vipul Chauhan	Community Organizer	Program Coordinator	Impact & Learning Officer
2	Guardian / Parents	20	Devuben Pandya	Community Organizer	Program Coordinator	Impact & Learning Officer
3	Traditional Birth Attendants – TBAs (Dai – Midwife)	48	Jyotsana Makwana	Community Organizer	Program Coordinator	Impact & Learning Officer
4	Women Health Workers (WHWs)	48	Laxmi Desai	Community Organizer	Program Coordinator	Impact & Learning Officer
5	Kishor Mitra & Kishori Sakhi	06	Vipul Chauhan	Community Organizer	Program Coordinator	Impact & Learning Officer
6	Bhal Social Activists Group	12	Laxmi Desai	Community Organizer	Program Coordinator	Impact & Learning Officer



Organizing Health Camps: In this financial year 2010-2011, Mahiti has organized more than 45 medical health check up camps in 72 villages under its community health program in Bhal. 32 health camps also organized under targeted intervention program on HIV / AIDS at Changodar Industrial Area of Ahmedabad city.

Outcome / Impact

Particulars	No. of Patients treated
HIV Testing	1579
General Illness Treatment	2400
STD / STI Treatment	69
Eye Diseases	99
Gynecological Problems / Women Problems	55
Linked with DOT	10
Linked with ART	03



The health awareness created in 72 project villages. Health Service Providers and other stakeholders coming together to participate in health campaign of Mahiti in context of reducing IMR / MMR. Traditional Birth Attendants (TBAs) Midwife (Dai) and village Women Health Workers (WHWs) are able to increase

institutional delivery and primary health treatment respectively. Women health consciousness has been increasing amongst pregnant women regarding their food intake and precaution in health and hygiene. During the year, **25 traditional birth attendants and 25 women health workers trained so far.**

Capacity Building Training Programs on Primary Health, Reproductive & Sexual Health of Adolescent Youth (Boys & Girls)

No	Name of program	No. of Trainings	Resource Persons	Total No. of Participants	Place
1	Training for New Women Health Workers on Primary Health Treatment	4	Dr. Laxmiben Iyengar	25	Ahmedabad
2	Training for New Traditional Birth Attendants (TBAs) – Midwife – Dai on Reproductive Health Issues	4	Dr. Laxmiben Iyengar	25	Ahmedabad
3	Orientation Programs on the Issues of Adolescent's in Bhal region (Boys & Girls)	16	Dinesh Pandya Kalpesh Mistry Vipul Chauhan Laxmi Desai	211	Dholera
4	Training Program for Adolescent Boys and Girls on Sex Education and Life Skills	16	Dinesh Pandya Kalpesh Mistry Vipul Chauhan Jyotsana Makawana	205	Doliya
5	Follow Up Training Program for Adolescent Boys and Girls on Sex Education and Life Skills	16	Kalpesh Mistry Vipul Chauhan Laxmi Desai Jyotsana Makawana	215	Dholera
6	Training of Trainers for Kishor Mitra & Sakhi for Adolescent's Issues	4	Dr. Laxmiben Iyengar Ms. Nilam Vikrant Jani	20	Ahmedabad
7	Training Program on HIV / AIDS Awareness to SHGs Leaders	15	Rajesh Juvaliya Kalpesh Mistry Laxmiben Desai Binduben Bhatt	965	Nari Dholera Barwala
8	Capacity Building of Village Health & Sanitation Committee on village level health issues	18	Binduben Bhatt Laxmiben Desai	348	Dholera Barwala Dhandhuka Nari
9	Exposure Visits for Adolescent Boys & Girls on Life Skills and Vocational Trainings Programs	04	Vipul Chauhan Jyotsana Makwana	133	Nadiyad & Nani Devti
10	Parent's Convention of the Issues of Adolescent Reproductive & Sexual Health	02	Devuben Pandya Kalpesh Mistry Dinesh Pandya	145	Dholera

Water Resource Management (WRM) for Drinking Water



Looking at severe water crisis in the region, Mahiti has been working to improve access to drinking water for human being and cattle with support from Government of Gujarat, Government of India and other donors. Till date, we have been able to construct 21 Rainwater Harvesting Plastic Lined Ponds and more than 900 roof rainwater harvesting structures (tanks), more than 50 water resource management structures etc. It has purchased in bulk in-village water supply system such laying of pipeline, water distribution system pump rooms, pumping machinery etc.



Water & Sanitation Management Organization (WASMO) is a facilitating organization working towards drinking water security and habitat improvement by empowering communities to manage their local water sources, drinking water supply and environmental sanitation. Mahiti has implemented the project "Ensuring Drinking Water Security and Improved Sanitation Practices under Coastal Area Development Program in 15 villages of Dhandhuka block". Even, we have implemented the same activities from WASMO under its "Swajal Dhara Sector Reform Scheme in 45 villages of Barwala, Dholka & Dhandhuka Block". 60 Water Committees have been formed, installation of drinking water distribution pipeline have been laid down in 43 villages as per the requirement of the village, **27 Water Storage Sumps** have been constructed, more than 35 pumping rooms and pumping machineries have been installed in the project villages as part of in-village water supply distribution system. After construction / installation of water distribution system more than **13000 families are having taped drinking water services** in their



house and burden on fetching of water from distance has been reduced and even enrollment of girls in the schools have been increased due to availability of water at household level.

This structure has been built with support of WASMO to cater the water need of cattle in the villages. During the year Mahiti has been able to construct **61 Cattle Troughs** in 60 villages. Due to availability of water for cattle, income of families has been increased through dairy work.



Roof Rainwater Harvesting Structures (Tanks)



As mentioned earlier Bhal region has saline soil and ground water also is saline here. In such circumstances the only fresh water resources available here is rain water flowing on the surface of the soil. Collection of this flowing rainwater is the only way which people can resort to get potable water. During the year, **100 Roof Rainwater Harvesting Structures (Tanks)** have

been constructed with the financial support of WASMO. Over the years, Mahiti has been successful in constructing **922** roof rainwater harvesting structures in the area. The benefits experienced by people after construction of roof rain water harvesting tanks are as given below:

- Availability of clean drinking water
- Saving of time because no more need to fetch water and spend time for that
- Very useful during water scarcity
- Women's work to fetch water has reduced and they can spend more time with their family and children
- Women's standard of living is improved

Construction of Household Level Individual Toilets (Sanitation Units)

During the year, Mahiti has constructed **332** individuals' level **household toilets** in 15 villages under Coastal Area Development Program with financial support of CSPC, WASMO, and Total Sanitation Campaign. Till date, Mahiti has been able to construct a total of **624** individual household level toilets in the area (sanitation units)



Water Conservation for Agriculture

Check Dams



During the year **one check dams** for water conservation has been constructed in Dholka block of Ahmedabad district. These check dams have been benefited a total of 50 farmers in their agriculture productivity. Till the date, Mahiti has successfully constructed **12 check dams** for 363 farmers which conserved the water and recharged water table.

Farm Ponds

During the year, one farm ponds have been made which benefited the 38 farmers in Dholka block. Till the date, Mahiti has constructed **81 farm ponds** in Bhal region which benefited 280 marginal farmers (families) These farm ponds have been used into conserve water & recharge water table. It also used for irrigation purposes.



Waste Weir to stop sea water into agriculture land



This structure helps to stop sea water ingress to farm land. **Two of salinity protection waste weirs** have been constructed during the year. Till the date, **29** waste weirs have constructed so far.

Besides building various water resource management / water conservation structures in the project villages, Mahiti is also conducting PRA, RRA, formation of water committees, exposure visits, awareness programs, operation and maintenance trainings for these constructed structures, village level school rally programs on hygiene and sanitation and development of village level action plan for village water resource management etc as per the need of the villages in consultation with village communities.

Social, Gender Justice and Human Rights



Mahiti has been working on the issue of social injustice with the objective to reduce women's exploitation, violence against women, mental & physical harassment of women. Mahiti believes that to reduce these social injustice it is necessary to educate youth and sensitize them.

During the capacity building phase, Mahiti realized that creating awareness among women to address these issues is not enough. So therefore, Mahiti has organized a series of workshops and trainings for the community leaders, CBOs, youth on the issue of how effectively a social movement can be built. Carrying this idea forward, Mahiti has been

tirelessly working for capacity building of Bhal Social Activists Group (B - SAG) in Bhal area in context of networking, campaign and advocacy on social justice. B-SAG has been actively organizing periodic meeting villages to address the issue related to violations of human rights through counseling and legal aid.

During the year in 92 cases, Legal help and Legal Interventions and Counseling has been provided as mentioned below.

No	Type of cases	No of cases
01	Violence against women, domestic dispute like marital discard, divorce, beating, maintenance etc	22
02	Compromise in domestic dispute	10
03	Land ownership cases, like illegal possession of land and land disputes	15
04	Inheritance process in land entitlement (Varsai)	08
05	Snatching of Land Dalit Community by land lords	37
Total No. of Case where Mahiti & BSAG has helped / guided / counseled		92

Campaign & Advocacy

Farmers' Struggle Against Nirma Ltd's Land Acquisition: After liberalization and privatization in national economy, Gujarat has excelled the process of land acquisition for the industries. Still our land acquisition act and policy carrying the colonial legacy and government of India in the process to bring a new policy but unfortunately industry, bureaucrats, so-called people representative and land mafia are in hurry to acquire large number of land for their vested interest.



Farmers are being pushed at the end of poverty due to mechanized agriculture. The farmers are not ready to give up their land for the industries, therefore, there is natural conflict between farmers and industries and we stand for the rights of farmers. Mahiti has been part of land reform process in the region in context of ensuring food security local community. At the midst, GoG has declared Industrial Development Policy (Special Investment Region and Special Economic Zone) in the interest of industrialist to acquire the agriculture land of the farmers. But farmers are not prepared to give the land to industrialists. Mahiti has been actively participating in the struggle of farmers against acquisition of agriculture land in Bhavnagar district.

Dalit Rights to Land & Water

Mahiti has been working with marginalized communities since its inception to ensure the rights and entitlement of the marginalized communities but reality; we have been witnessing violation of rights and entitlement such as land and water in the Bhal region and our approach to work in this region through organizing and mobilizing community before government officials to sensitize them, make them aware about the community problems and take actions against violators of human rights. Therefore, we have organizing and mobilizing community through lobbying, campaigning and advocacy with multi-stakeholders.



Youth Development and Empowerment



Youth are future of the country, society and family and considered to be more powerful social change agents but unfortunately, the youth of Bhal region was unable to contribute to the family, society, region and the nation due to lack of opportunity in education and sports, even they do not have organizational support to counsel and guide them in context of recreation, sports, culture, employment, other social constructive work.

Looking at the situation of youth (Girls & Boys)

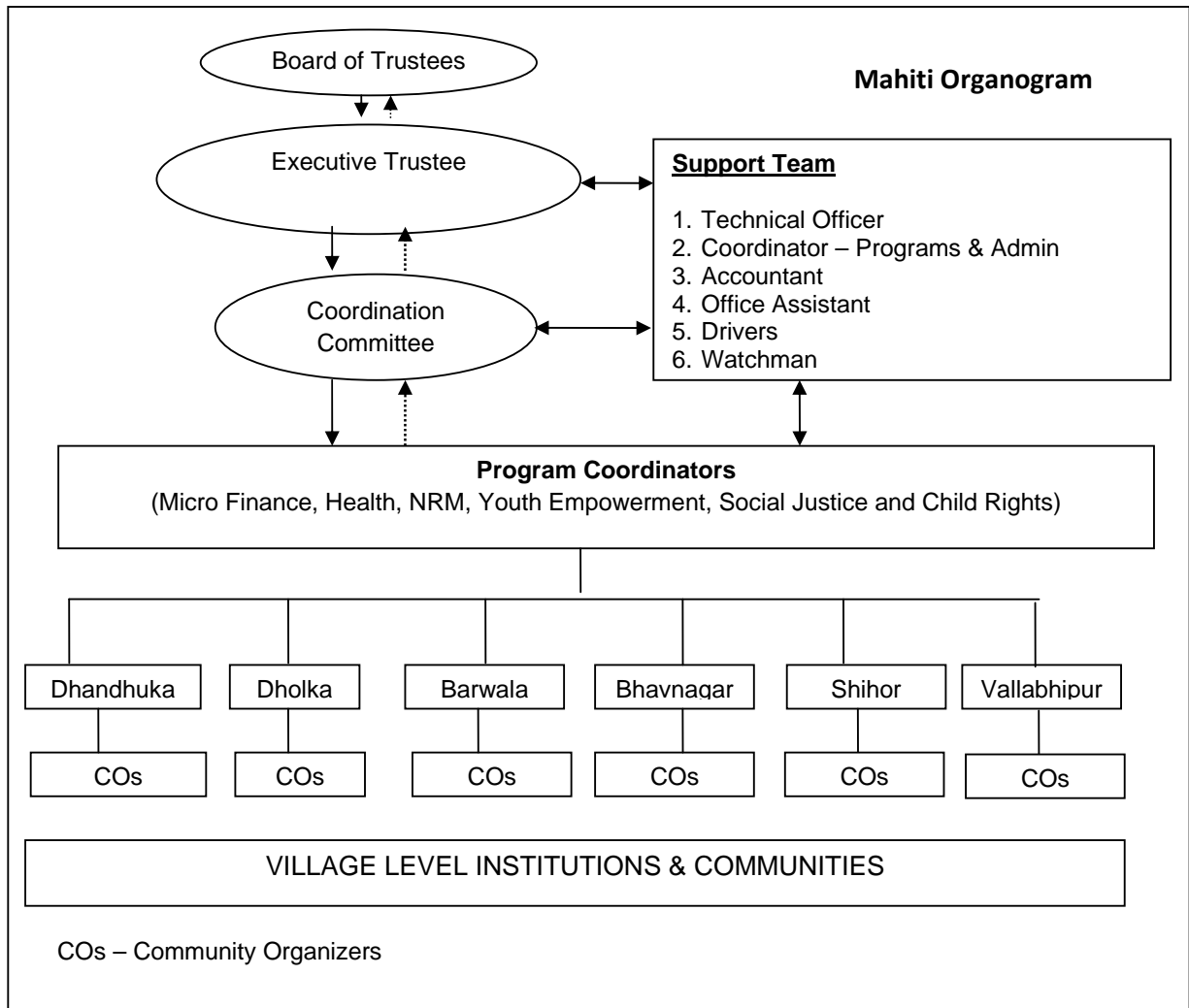


of the Bhal region, Mahiti has taken initiative to provide them opportunity to engage them in positive constructive perspective building in the area of sports, life skills such as communication skills, bio-data writing skills, presentation skills, personality development etc. Besides life skills training, we have also provided vocational training in following trades such as Garment Making (Tailoring), Electrical and Electronic Repair (Wireman), Bags Making, Computer Basics, Desk Top Publishing etc

Youth (Boys & Girls) were trained / linked for Vacation Trainings during 2010-11

Type of Vocational Trainings	No. of Youth Trained / Linked	No. of Youth Placed / Self employed
TV & DVD Repairing	03	03
Desk Top Publishing Course	07	05
Air Conditioner & Refrigerator Repairing	04	02
Tailoring / Garment Making Training	97	67
Embroidery / Hasta Kala Training	25	10
Bags Making	28	18
Wireman / Electrician Training	09	09
Total No. of Youth trained / linked	173	114

Organizational Structure



Our Governance Policies

HR Policy

- ▶ Vacancy advertise at job sites and news papers
- ▶ Staff selection committee
- ▶ Knowledge & Aptitude Test
- ▶ Six months probation period
- ▶ New appointment on Contract / Project basis
- ▶ Job Descriptions
- ▶ Staff Capacity Building
- ▶ Annual Performance Appraisal for increment and promotion
- ▶ Preferential treatment for women, physically challenged and marginalized communities
- ▶ Staff Welfare – PF, Gratuity, Medical Allowance, Leave, Insurance

Gender Policy

- ▶ Gender Committee in place
- ▶ Staff composition / representation
- ▶ Workplace
- ▶ Staff capacity building
- ▶ Organizational policies and systems
- ▶ Staff benefits
- ▶ Networking

Financial Management policy

- ▶ Finance Management Committee
- ▶ Policy & Procedures Manual
- ▶ Accounting Policies
- ▶ Summary of Procedures
- ▶ General Ledger
- ▶ Cash Management and Disbursements
- ▶ Budgeting and Budgetary Control
- ▶ Fixed Assets
- ▶ Travel
- ▶ Procurement of Goods and Services
- ▶ Reporting Requirements
- ▶ Payroll
- ▶ Branch Accounting
- ▶ Computer Information Systems (CIS) using Tally Accounting Software

Our Procurement and purchases Policy

- ▶ PURCHASING, STOCK & INVENTORY
- ▶ PURCHASING
 1. Identifying the supplier
 2. Control objectives
 3. General procedures
 4. Purchasing Capitals Assets
 5. Stock Records
- ▶ LEGAL & STATUTORY MATTERS
 1. Income Tax – TDS
 2. Deeds and Agreements
 3. Legal Representation
 4. FCRA / FEMA
 5. PROFESSIONAL TAX

Details of Staff Members for the year 2010-11

No	Name of Staff Member	Specialization	Designation	With Mahiti From
01	Devuben Pandya	Community Organization, Leadership Building Social Justice Campaign & Advocacy	Executive Director	9 th August 1994
02	Bhanjibhai Khasiya	Civil Engineering Agriculture Specialist	Technical Expert	8 th December 1996
03	Dinesh Pandya	Programs Coordination and Administration Impact & Learning Specialist Campaign & Advocacy	Coordinator (Programs & Administration)	1 st November 2004
04	Binduben Bhatt	Strengthening Women's Savings & Credit Cooperatives Women's Rights Social Justice Livelihood	Secretary of Bhavnagar Women's Cooperative	1 st January 1995
05	Ishwarbhai Parmar	Financial Management	Accountant	8 th January 1995
06	Kalpesh Mistry	Water Resource Management Watershed Management Livelihood	Coordinator (Natural Resources Management)	4 th January 1999
07	Laxmiben Desai	Strengthening Women's Savings & Credit Cooperatives Livelihood	Secretary of Ahmedabad Women's Cooperative	4 th January 1999
08	Jagdish Sindhav	Social Mobilization on Sanitation Issue	Social Mobilizer	9 th January 1995
09	Jayantibhai Boshiya	Social mobilization on Drinking Water & Watershed Management	Social Mobilizer	19 th August 2002
10	Vipul Chauhan	Adolescent Sexual Health	Coordinator (Adolescent Health Program)	1 st October 2009
11	Rajesh Juvaliya	HIV / AIDS	Coordinator (HIV / AIDS)	19 th August 2002
12	Jyotsana Makawana	Reproductive Health	Asst. Coordinator (RCH)	1 st February 2008
13	Rajesh Makwana	Civil Engineering	Technical Work	23 rd November 2009
14	Narendra Chavada	Social mobilization on Drinking Water	Social Mobilizer	14 th December 2009
15	Ashok Kumar Singh	Fund raising	Technical Advisor	1 st April 2011
16	Asmaben Malek	Counseling	Counselor (HIV / AIDS)	8 th October 2011
17	Santosh Anjara	HIV / AIDS	Out Reach Worker	30 th December 2009
18	Mahendra Chauhan	HIV / AIDS	Out Reach Worker	3 rd October 2010
19	Keshav Chauhan	HIV / AIDS	Out Reach Worker	3 rd October 2010
20	Pravin Shrimali	HIV / AIDS	Out Reach Worker	3 rd October 2010
21	Kalpesh Parimal	HIV / AIDS	Out Reach Worker	1 st May 2011
22	Samir Kachhadiya	Monitoring & Evaluation on HIV / AIDS	Monitoring & Evaluation Officer	1 st May 2011
23	Ramesh Parmar	Administration	Office Assistant	1 st February 2008
24	Raju Baraiya	Cooperative Accounts	Accountant	1 st January 2007
25	Gitaben Jadav	Cooperative Accounts	Accounts Assistant	1 st January 2007
26	Kiran Ramanuj	Cooperative Accounts	Accounts Assistant	1 st January 2007
27	Priti Gohil	Cooperative Accounts	Accounts Assistant	1 st January 2007
28	Amrut Baraiya	Cooperative Accounts	Accountant	1 st January 2011
29	Jivrajbhai Vagadiya	Campus Maintenance	Watchman	1 st January 1995
30	Subaben	Campus Maintenance	Peon	1 st January 2008

List of Board of Trustees for 2010-11

No.	Name	Occupation	Office held in Trustee Board	Relationship with other organization	Address
1	Devuben Kuberdas Pandya	Social Activist	Executive Trustee	---	Mahiti, At & Post: Dholera, Tal: Dhandhuka, Dist: Ahmedabad Pin 382455
2	Nafisaben Rajubhai Barot	Social Activist	Trustee	Executive Trustee Utthan	36, Chitrakut Twins, Naheru Park, Vasrtapur, Ahmedabad - 380015
3	Jhanviben Jitendrabhai Andhariya	Development Professional	Trustee	Director Anandi	21, Manmohan Society, 2 nd Floor, Opp. Aditi Vidhyalay, Manjalpur, Vadodara 390011 Phone: 2635158
4	Binoybhai Padmanabh Acharya	Social Activist	Trustee	Director Unnati	G/1, 200, Azad Society, Raksha Apartment, Himmatlal Park, Ahmedabad
5	Rajivbhai Wishwanath Khandelwal	Development Professional	Trustee	Director, AAJIVIKA BUREAU	38, Mangalam Complex, Nr. Sifon Colony, Sifon Choraha, Udaipur, Rajsthan – 313001, Phone: 0294-2454092; 2454429
6	Vijaybhai Simonbhai Parmar	Expert (Human & Institutional Development)	Trustee	Chief Executive Officer JANVIKAS	C/105-106, Royal Chinmay, Next to Simandhar Towers, Off Judges Bunglows Road, Bodakdev, Vastrapur, Ahmedabad
7	Sachin Ajaybhai Oza	Development Professional	Trustee	Executive Director Development Support Center	Development Support Center Nr. Govt. Tube Well, Bopal Ahmedabad
8	Laxmiben Sudarshanbhai Iyengar	Doctor (Aayurdevik)	Trustee	Freelance Trainer	3, Parth Sarthi Apartments, 26, Bhaikaka Nagar, Thaltej, Ahmedabad

Audited Financial Statement for F.Y 2010-11

M/s Chandravadan A. Shah & Co., Chartered Accountant, Shahibaug, Ahmedabad

We have audited the Accounts of the above named Trust for the year ended on **31st March 2011** and beg to report that:

These financial statements are the responsibility of the management of the trust. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the Auditing Standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the trustees as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion. Further to the above, we state that

1. The accounts are maintained regularly and in accordance with the provisions of the Act and Rules.
2. Receipts and disbursements are properly and correctly shown in the accounts.
3. The cash balance and vouchers in the custody of accountant on the date of audit is in agreement with books of accounts of the Trust.
4. Books, deeds, accounts, vouchers and other documents and records required by us were produced before us.
5. An inventory certified by the trustee of the movables of the Trust has been maintained.
6. The Accountant / trustee appeared before us and furnished the necessary information required by us.
7. No property or funds of the trust were applied for any object or purpose other than the objects or purposes of Trust.
8. There are repairs / construction exceeding Rs. 5,000/- during the current financial year for which tenders were not invited. We are informed that the construction is done departmentally by the Trust.
9. The amount outstanding for more than one year is Rs. NIL and the amount written off is Rs. NIL.
10. No money of the Trust has been invested contrary to the provisions of section 35.
11. No alienation of immovable property has been made contrary to the provisions of section 36.
12. Any special matter to be reported. Please refer Annexure 08.

Other Matters

- Managing Trustee or any other persons from our organization has not visited a foreign country during this year.
- This Managing Trustee has been paid Rs. 2,02,980/- (yearly) as honorarium. No other trustee has been paid any amount.
- The Center Care Taker (Part Time) of the organization has been paid Rs. 1,500/- as minimum monthly wages and the Executive Director cum Managing Trustee has been paid Rs. 16,915/-.

Salary Slab in Rupees	No. of Staff Members		
	Male	Female	Total Staff
> 1500 - < 2500	04	03	07
> 2500 - < 5000	03	01	04
> 5000 - < 7500	10	01	11
> 7500 - < 10000	03	02	05
> 10000 - < 15000	01	00	01
> 15000	01	01	02
Total	22	08	30

Balance Sheet for year ended on 31st March 2011 of Mahiti Trust

Funds & Liabilities	2009-10	2010-11	Assets	2009-10	2010-11
Funds	4,408,936.60	5,722,955.05	Fixed Assets	4,708,940.00	4,986,767.00
Capital Expenditure Grants	2,445,593.00	2,445,593.00	Project's Grant Receivable	1,434,927.54	2,145,332.00
Un-Utilized Grants	1,953,359.37	3,685,740.87	Deposits & Advance	65,289.00	104,179.00
Liabilities	680,085.00	467,551.00	Bank & Cash Balance	3,355,113.63	5,141,417.13
	9,487,973.97	12,321,839.92			
Income & Expenditure A/c					
Balance as per last year	394,351.30	76,296.20			
Less: Deficit during the year	318,055.10	20,440.99			
Deficit	76,296.20	55,855.21			
Total Rs.	9,564,270.17	12,377,695.13	Total Rs.	9,564,270.17	12,377,695.13

Income & Expenditure A/c for the period 1st April 2010 to 31st March 2011 of Mahiti Trust

Expenditure	2009-10	2010-11	Income	2009-10	2010-11
Project Expenditures	10,016,061.00	6,737,318.50	Grants Received / Receivable	10,016,072.68	6,735,704.00
Other Expenditures	515,892.00	251,533.00	Other Income	203,847.00	205,958.96
Receivable Grants Written Off	131,851.53		Bank Interest Income (FC)	37,820.00	14,414.00
Loss on Mobile Phone	2,947.80		Earmarked Fund	344,147.50	251,533.00
Depreciation Exps	253,189.95	310,430.78	Profit on Sale of Jeep	-	71,251.33
Bank Commission	-	20.00	To excess of Expenditure over income transferred to balance sheet	318,055.10	20,440.99
Total Rs.	10,919,942.28	7,299,302.28	Total Rs.	10,919,942.28	7,299,302.28

About Our Available Infrastructure

1. Campus with staff residence in 20 hecters land at Dholera
2. Training Hall Facilities
3. Dining Hall facilities
4. Ambulance (1)
5. Four wheelers vehicle (1)
6. Two wheelers vehicles (10)
7. Computers with Printers (10 sets)
8. Laptops (02 sets)
9. LCD Projector (1 set)
10. Camera (5) & TV / VCR (2 sets)
11. Water Testing Laboratory
12. Field Offices at Nari, Barawala, Vataman, Dholera, Vallabhipur and Ahmedabad Changodar

About Our Partners

To accomplish and realize its vision of ensuring the rights and justice of women, enhance the household income and improvement in health status, Mahiti is honored to have partnered many outstanding and committed institutions and people. We express our gratitude for their support and engagement to Mahiti.

Partners of Mahiti in 2010-11

1. Conrad N. Hilton Foundation, USA & AKRSPI
2. Sir Dorabjee Tata Trust, Mumbai
3. Gujarat Ecology Commission, Gandhinagar
4. Foundation for Research in Health System (FRHS)
5. Department of Health & Family Welfare – GoG
6. Gujarat Voluntary Health Association (GVHA), Ahmedabad
7. Water & Sanitation Management Organization (WASMO), Gandhinagar
8. Drinking Water & Sanitation Committee (DWSC), Ahmedabad
9. Coastal Salinity Prevention Cell (CSPC), Ahmedabad
10. Gujarat State AIDS Control Society (GSACS), Ahmedabad
11. National AIDS Control Organization (NACO), New Delhi
12. Ministry of Rural Development (GOI), New Delhi
13. District Rural Development Agency (DRDA), Ahmedabad
14. Mrs. Jyotiben Abulbhai Meghani (NRI)
15. Mr. Abulbhai Mahendrabhai Meghani (NRI)
16. Mr. Mihirbhai Abulbhai Meghani (NRI)

Networking & Associations

Mahiti developed various network and also member of various networks. Mahiti has had association and collaborations with the following organizations / institutions

Organizations / Institutions	Areas of Associations
Action Aid, India	General Assembly Member - Human Rights
PRAVAH – a state level network of VOs, individuals, and experts on drinking water issues	Trustee on the Governing Board Policy advocacy on drinking water issue
Voluntary Action Network of India (VANI), New Delhi	Member Policy advocacy and good governance
Confederation of Rural NGOs of India (CNRI), New Delhi	Member Policy Advocacy
Janpath (a state level network of voluntary organizations in Gujarat state)	Member of Executive Committee Policy advocacy
Sajjata Sangh (a state level network of non government organizations working on natural resources in Gujarat)	Member Issues & Policy Advocacy related to NRM
Working Group for Women's Land Ownership – WGWLO	Member Campaign and policy advocacy related to women's land rights
Jan Swasththay Abhiyan – JSA, Gujarat	Member Health issues
Gujarat Dai Sangathan	Member Reproductive and Child Health
Mahila Swaraj Abhiyan (MSA), a state level network of NGOs / individuals, and experts on women's issues	Member Issues related to women
Development Support Center (DSC), Ahmedabad	Capacity building on Natural Resource Management
Behavioral Science Center (BSC)	Strategic partner
Navsarjan	Issues related to Social Injustice
Utthan	Issues related to Women, Water & Sanitation
Jan Vikas	Capacity building on Legal Aspects & Human Rights
IndiCorps	Volunteering
International Resources for Fairer Trade (IRFT)	Income Generation Activities
SAVE	Micro Finance and Income Generation Activities
Unnati– Organization for Development Education	Panchayati Raj Institutions and Capacity Building
Gujarat Voluntary Health Association	Reproductive and Child Health
Foundation for Research in Health System	Capacity Building of Village Health & Sanitation Committee
Chetna	Women's & Children's Health